

### *Work of the Committee ~*

- *Champions* - group of diverse stakeholders
- Sponsored Community Dialogue on Diversity
- Resource Guide
- Completed Our Story
- Attended Racial Justice Summit
- Healing Racism Institutes
- Work in progress with Hamilton Elementary
- Downtown marches
- Discussions on cultural differences
- Curriculum integration
- Diversity training for new staff
- High School Multicultural Youth Ambassadors
- High school survey
- Poverty simulation - Junior classes
- Youth Ambassador games - Sophomore classes
- Gay-Straight Alliance on stereotyping
- Multicultural Club hosted Bishop from Africa
- School exchange with Ottawa
- Malcolm X - required literature for Juniors
- District MLK Celebrations
- Betsy Lillie - Congress Elementary
- Cinco de Mayo
- Latino Conference
- Spanish Advisor
- Academia Spanish Dancers
- Kent County *Champions* Conference
- Teacher/class/principal exchange model with Grand Rapids Public Schools

## *Champions of Diversity*

### **Administrators**

Jeanne Glowicki, Elementary Principal  
Doug Jenkins, Technology Director  
Joann Kuklewski, MS Assistant Principal  
Dr. James Morse, Superintendent  
Peter Stuursma, HS Assistant Principal  
Christine Vettese, Assistant Supt Instruction

### **Teachers**

Megan Connell, Elementary Teacher  
Becky Knack, High School Teacher  
Lisa Loyd, Elementary Teacher  
Glenn Mitcham, High School Counselor  
Beth Parrinello, Middle School Teacher  
Christy Steketee, High School Teacher  
Linda Trout, Elementary Teacher

### *On the Right Road*



is a cross-cultural collaboration for leadership and understanding, offering 5th grade students from Kentwood's

Hamilton Elementary and EGR's Breton Downs Elementary the opportunity to "*celebrate our differences while appreciating our similarities.*"

The students get to know new friends without the burden of stereotypes and prejudices through structured team-building activities.

### **UPCOMING EVENTS**

**March 18, 2004**                      **Michael Fowlin**  
*Setting the Stage for Inclusion*  
Grand Rapids Community College 234-3390

**March 26, 2004**                      **Summit on Racism**  
Calvin College Fine Arts Center  
www.graceoffice.org                      774-2321

**May 2-6, 2004**                      **Jewish Film Festival**  
www.jewishgrandrapids.org  
Jewish Federation                      942-5553

**Ongoing**                      **Healing Racism Institutes**  
www.woodrickinstitute.org                      459-8281  
www.graceoffice.org                      774-2321

### **Parents**

Deb Bailey  
Sherry Blair  
Mary Reed Kelly  
Bob Laarman  
Phelicia Montgomery-Lawes  
Carol Paine-McGovern  
J. R. Pittman  
Peggy Reed

### **Board of Education**

Rosalie Stein

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# *Champions of Diversity*

**EAST GRAND RAPIDS PUBLIC SCHOOLS**

## **Who are they?**

- Diverse group within the district
- Central Office Personnel
- Building Administrators
- Teachers
- Board Members
- Parents
- Support Staff

## **What are their characteristics?**

- Interest in/passion for diversity
- Understanding of/experience with diversity
- Good leadership skills
- Good interpersonal skills
- Willing to commit time

## **What is their job description?**

- Lead diversity efforts in the district
- Enlist support for efforts
- Assess progress/affirm successes in district
- Participate in the Summit on Racism
- Participate in leadership training
- Communicate with constituent groups



### **CULTURAL PROFICIENCY**

*The ability to think, feel, and act  
in ways that  
understand and respect  
ethnic, sociocultural, and linguistic diversity.*

*Diversity is an environment in which there is an awareness and understanding  
leading to valuing and embracing that many perspectives exist in the world.*

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