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**EAST GRAND RAPIDS PUBLIC SCHOOLS**  
**2915 Hall Street SE**  
**East Grand Rapids, MI 49506**

**James E. Morse, Ed.D.**  
**Superintendent**

**Superintendent's Office**  
**Phone: (616) 235-3535**  
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**SPECIAL Meeting of the East Grand Rapids Board of Education**

Community Board Room at the James E. Morse Administration Center at Woodcliff, 2915 Hall Street, SE,  
East Grand Rapids, MI 49506. Phone 616-235-3535.

**Friday, June 2, 2006**

**1:00 p.m.**

**MINUTES**

The SPECIAL MEETING of the East Grand Rapids Public Schools Board of Education, Kent County, Michigan, was held on Friday, June 2, 2006 in the Community Board Room, James E. Morse Administration Center at Woodcliff, 2915 Hall Street SE, East Grand Rapids, MI 49506.

**Board of Education:**

**Present:** Mrs. Beth Lent, Mr. Charlie Denton, Mr. Joe Camp, Mrs. Stacy Trierweiler, Mrs. Diane Bok, Mr. Brian Ellis, and Mrs. Julie Ridenour

**Meeting Called to Order**

Mrs. Lent called the meeting to order at 1:04 p.m.

**Public Comment** - None

**Initial Interviews of Superintendent Candidates**

**Sara M. Shubel, Ph.D.**

Sara M. Shubel, Ph.D., currently Director of School Development Services (General Education) of the Ingham Intermediate School District, Mason, MI, was introduced to the Board.

Mrs. Lent welcomed Dr. Shubel and described the format for the interview. Questions from the audience will be included at the end of the session, if time permits. The task of choosing the Superintendent is the responsibility of the Board as representatives of the community. The Board appreciates and seeks input from staff and community members during this process. While the Board is not seeking recommendations as to which individual should be hired, input is sought on the strengths and concerns for each candidate. The Board is prohibited by law from considering the race, religion, color, national origin, age, gender, height, weight, marital status, or disability of a candidate as a basis for hiring decisions.

Dr. Shubel then responded to questions from the Board under the following topic areas: Community Relations/Communications; Organizational Culture; Leadership Attributes; Instruction and Curriculum; Finance; Staff and Personnel and Board and Superintendent Relationships.

Dr. Shubel responded to questions from the audience in the following areas: questions were answered during the interview session.

Dr. Shubel asked the Board to respond to a question related to how the Board sees the Superintendent spending their time

Dr. Shubel gave her closing statement. Mrs. Lent thanked Dr. Shubel for her interest in the position. The Board is having initial interviews with a total of six candidates and second interviews are scheduled for June 6<sup>th</sup>, 7<sup>th</sup>, and 8<sup>th</sup>. Candidates will be contacted if they have been selected as a candidate for a second interview.

The Board recessed at 2:07 p.m.

The Board reconvened at 3:00 p.m.

### **Christine B. Burns**

Christine B. Burns, currently Director of Instruction and School Improvement for Caledonia Community Schools, Caledonia, MI, was introduced to the Board.

Mrs. Lent welcomed Ms. Burns and described the format for the interview. Questions from the audience will be included at the end of the session, if time permits. The task of choosing the Superintendent is the responsibility of the Board as representatives of the community. The Board appreciates and seeks input from staff and community members during this process. While the Board is not seeking recommendations as to which individual should be hired, input is sought on the strengths and concerns for each candidate. The Board is prohibited by law from considering the race, religion, color, national origin, age, gender, height, weight, marital status, or disability of a candidate as a basis for hiring decisions.

Ms. Burns then responded to questions from the Board under the following topic areas: Community Relations/Communications; Organizational Culture; Leadership Attributes; Instruction and Curriculum; Finance; Staff and Personnel and Board and Superintendent Relationships.

There were no questions from the audience for Ms. Burns.

Ms. Burns asked the Board to respond to questions related to what the Board saw in her resume to be granted an interview.

Ms. Burns gave her closing statement. Mrs. Lent thanked Ms. Burns for her interest in the position. The Board is having initial interviews with a total of six candidates and second interviews are scheduled for June 6<sup>th</sup>, 7<sup>th</sup>, and 8<sup>th</sup>. Candidates will be contacted if they have been selected as a candidate for a second interview.

The Board recessed at 4:20 p.m.

The Board reconvened at 5:00 p.m.

### **Linda A. VanderJagt**

Linda A. VanderJagt, currently Assistant Superintendent for Instruction at Forest Hills Public Schools, Grand Rapids, MI, was introduced to the Board.

Mrs. Lent welcomed Ms. VanderJagt and described the format for the interview. Questions from the audience will be included at the end of the session, if time permits. The task of choosing the Superintendent is the responsibility of the Board as representatives of the community. The Board appreciates and seeks input from staff and community members during this process. While the Board is not seeking recommendations as to which individual should be hired, input is sought on the strengths and

concerns for each candidate. The Board is prohibited by law from considering the race, religion, color, national origin, age, gender, height, weight, marital status, or disability of a candidate as a basis for hiring decisions.

Ms. VanderJagt then responded to questions from the Board under the following topic areas: Community Relations/Communications; Organizational Culture; Leadership Attributes; Instruction and Curriculum; Finance; Staff and Personnel and Board and Superintendent Relationships.

There were no questions from the audience for Ms. VanderJagt.

Ms. VanderJagt asked the Board to respond to questions relating to what the Board would like to see in a Superintendent; what things in the schools would the Board not want to see change; and what would the first 100 days of her Superintendency look like.

Ms. VanderJagt gave her closing statement. Mrs. Lent thanked Ms. VanderJagt for her interest in the position. The Board is having initial interviews with a total of six candidates and second interviews are scheduled for June 6<sup>th</sup>, 7<sup>th</sup>, and 8<sup>th</sup>. Candidates will be contacted if they have been selected as a candidate for a second interview.

The Board recessed at 6:30 p.m.

The Board reconvened at 7:05 p.m.

**Public Comment** - None

### **Deliberation and Selection of Candidates for Second Interviews**

Mr. Pridgeon polled every member of the Board for their vote on selection of candidates for second interviews. Following the tabulation of votes, Mr. Camp moved to select Dr. Sara Magana Shubel and David F. Larson, Ed.D. to bring forward for a second interview. Mrs. Trierweiler seconded the motion. Motion passed 7-0.

### **Adjournment**

Mrs. Lent adjourned the meeting at 7:33 p.m.

Respectfully submitted,

Stacy L. Trierweiler, Secretary  
East Grand Rapids Board of Education

\* Minutes for this meeting will be available in the Superintendent's Office at 2915 Hall St. SE, East Grand Rapids, MI 49506. The phone number is 235-3535.

\*\* If you plan to attend and have a special need and require accommodation to attend this meeting, please contact Dr. James Morse at 235-3535.

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