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**EAST GRAND RAPIDS PUBLIC SCHOOLS**  
**2915 Hall Street SE**  
**East Grand Rapids, MI 49506**

**James E. Morse, Ed.D.**  
**Superintendent**

**Superintendent's Office**  
**Phone: (616) 235-3535**  
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**SPECIAL Meeting of the East Grand Rapids Board of Education**

Community Board Room at the James E. Morse Administration Center at Woodcliff, 2915 Hall Street, SE,  
East Grand Rapids, MI 49506. Phone 616-235-3535.

**Tuesday, June 6, 2006**

7:00 p.m.

**MINUTES**

The SPECIAL MEETING of the East Grand Rapids Public Schools Board of Education, Kent County, Michigan, was held on Tuesday, June 6, 2006 in the Community Board Room, James E. Morse Administration Center at Woodcliff, 2915 Hall Street SE, East Grand Rapids, MI 49506.

**Board of Education:**

**Present:** Mrs. Beth Lent, Mr. Charlie Denton, Mr. Joe Camp, Mrs. Stacy Trierweiler, Mrs. Diane Bok, Mr. Brian Ellis, and Mrs. Julie Ridenour

**Meeting Called to Order**

Mrs. Lent called the meeting to order at 6:58 p.m. Mrs. Lent announced that the schedule for Wednesday evening would be the second interview and then the Board will recess following that interview and will reconvene at 9:00 a.m. on Thursday, June 8, 2006.

**Public Comment –**

Jerry Hickey, 648 Cambridge SE – Will there be public comment at the meeting on Thursday? Mrs. Lent stated there would be public comment.

**Second Interview of Sara M. Shubel, Ph.D., Superintendent Candidate**

**Sara M. Shubel, Ph.D.**

Sara M. Shubel, Ph.D., currently Director of School Development Services (General Education) of the Ingham Intermediate School District, Mason, MI, was reintroduced to the Board and the audience.

Mrs. Lent welcomed Dr. Shubel and described the format for the interview. Questions from the audience will be included at the end of the session, if time permits. The task of choosing the Superintendent is the responsibility of the Board as representatives of the community. The Board appreciates and seeks input from staff and community members during this process.

Dr. Shubel then responded to questions from the Board regarding: what she has learned about the district from her visit; how to establish rapport and communication with building principals; how did she handle overruling a colleague; her background of special education; how see self fitting into the role of "the buck stops here"; how her work with ASCD could help with work here; how would she feel to give up direct

responsibility of what she has now and how would she relate to our Assistant Superintendent of Instruction; any experience with discussing legislative issues with our state government; what ideas does she have to market EGR schools; how she would handle situation with parent complaints; how see continuation of our high standards and how to achieve these standards; our profile includes the word visionary, how is she visionary, what examples can she site; describe role in Leadership Café; what would be the biggest challenge coming into East Grand Rapids; describe experience with media relations, communications and the Michigan open meetings act; explain background and experiences with Gifted/Talented and differentiation; how assure win/win doesn't turn into giving everyone what they want to keep them happy; how long she would stay if offered the position; approach to tough decisions during tough financial times; how would she continue to maintain the staff and herself being child centered; experience she brings to further our goal of diversity and cultural competency; what mistake has she made in her career, what did she learn from it and how has it made her a better human; how important is it to her to have building level experience in order to be a Superintendent; how would she communicate with parents on a regular basis; her experience with and approach to student disciplinary hearings; what qualities would she look for in a person to hire as the Athletic Director; how make our children competitive in the world; how provide what is necessary to teach and stay within the budget; any experience in facility renovation; who has had the greatest influence on her in her life; in Superintendent's position, the flavor of her hiring style; how did she best sell a difficult change to staff; how is her sense of humor; why did she leave the elementary classroom and does she have a grand plan; any areas for continuous improvement in the District; describe yourself 10 years from now; her opinion and approach to co-curricular activities for students; how does she get the children to know her and to communicate with her; describe her first 100 days as Superintendent and the steps she would use to accomplish this; would she accept outside employment if appointed Superintendent; what does she most need as an employee and person to succeed and what would she most like to find as the Superintendent; and, East is a high profile district and how does she feel and her family feel to be under a microscope.

Dr. Shubel asked the Board what they would like to continue with the Superintendent; and if everything were going well in East Grand Rapids, what would it look like in three to five years.

Dr. Shubel responded to questions from the audience in the following areas: hiring process, inside vs. outside candidates; what business experience and facility design experience has she had; give examples of her passion for kids; and how would she develop and enhance relationships with teachers, parents and students.

Dr. Shubel thanked the Board for the opportunity for a second interview and gave her closing statement. Mrs. Lent thanked Dr. Shubel for her time and interest in the East Grand Rapids Public Schools.

### **Adjournment**

Mrs. Lent adjourned the meeting at 8:21 p.m.

Respectfully submitted,

Stacy L. Trierweiler, Secretary  
East Grand Rapids Board of Education

\* Minutes for this meeting will be available in the Superintendent's Office at 2915 Hall St. SE, East Grand Rapids, MI 49506. The phone number is 235-3535.

\*\* If you plan to attend and have a special need and require accommodation to attend this meeting, please contact Dr. James Morse at 235-3535.

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