

## **Our Mission**

*Educating and inspiring each student  
to navigate successfully  
in a global community*

## **EAST GRAND RAPIDS PUBLIC SCHOOLS**

Kent County, Michigan

### **REGULAR MEETING of the East Grand Rapids Board of Education**

Community Board Room at the James E. Morse Administration Center at Woodcliff  
2915 Hall Street SE, East Grand Rapids, MI 49506

**Monday, April 15, 2013**

### **MINUTES**

The **REGULAR MEETING** of the East Grand Rapids Public Schools Board of Education, Kent County, Michigan, was held on Monday, April 15, 2013, in the Community Board Room of the James E. Morse Administration Center at Woodcliff, 2915 Hall Street, SE, East Grand Rapids, MI 49506.

#### **BOARD OF EDUCATION**

Present: Michelle Rabideau, Brian Ellis, Beth Milanowski, Susan Levine, Bob Minnema, Steve Edison,  
Elizabeth Welch Lykins

Absent: None

Administration: Dr. Sara Magaña Shubel, Jeanne Glowicki, Kevin Philipps, Kathy Wisniewski, Doug Jenkins, Jenny Fee,  
Craig Weigel, Lori Johnston, Tim Johnston, Peter Stuursma, Bill Behrendt, Caroline Breault-Cannon, Anthony Morey

#### Meeting Called to Order

President Rabideau called the meeting to order at 6:00 p.m.

#### Acknowledgment of Guests - None

#### Recognition of 2013 Division 3 Boys Swimming & Diving State Championship Team

Dr. Shubel, Jenny Fee, and Tim Johnston recognized the Boys Swimming & Diving Team on their 2013 State Championship, which is the 120<sup>th</sup> state championship for the district. Coach Butch Briggs and the entire swimming and diving coaching staff were recognized for their accomplishments. Johnston announced that this is the 10<sup>th</sup> state championship awarded under Coach Briggs' leadership. Briggs was also named Swimming Coach of the Year and Don Glass was also named Diving Coach of the Year. Matt Hopper was named swimmer of the state meet and three EGR divers ranked in the top 12 divers in the state. This team also earned the OK Conference swim championship in the conference meet. Dr. Shubel and the board congratulated the team and coaches for their accomplishments this year.

#### Recognition of Teacher and Staff Appreciation: May 6-10, 2013

Dr. Shubel announced that Teacher and Staff Appreciation Week is May 6-10, 2013, and she thanked our teachers and support staff for their dedication and commitment to our students. President Rabideau expressed her appreciation and thanked all staff members on behalf of the board.

#### Board Secretary's Report: Communications to and from the Board – Beth Milanowski

- The Board received a Thank You from Michelle Rabideau and her family for the plant received during the recent loss of Michelle's father-in-law.
- The Board received a Thank You from Jodi Westgate for the Schuler gift card received on the birth of her son, Nolan.

#### High School Student Council President's Report

Karl Schneider, Senior Class President, reported that the Student Council elected Sally Marsh as next year's Student Council President. Sally ran unopposed, and all elections for Student Council positions will be held in the next week. Karl recognized Sam Forstner, Conor Conaboy, and Jillian Langford for their 1<sup>st</sup> Place Awards for Journalistic Excellence with the Michigan Interscholastic Press Association (MIPA).

Public Comments

Randy Allaben - 2555 Oakwood, commented on proposed budget reductions.

**PRESENTATION/DISCUSSION**

East Grand Rapids Leadership & Youth Development (EGRLYD)

Stacy Trierweiler introduced the EGRL&YD interns, Kelly Brown and Hannah O'Brien, 2008 EGR grads who aspire to be teachers. Trierweiler provided background information on EGRL&YD, which is a self-funded program. She reported on some of the activities that high school students are involved in through this program including Senior Retreat, TEAM (Together Everyone Accomplishes More), STEP (Students Together Educating People), TATU (Teens Against Tobacco Use), Freshman Connection and Healthy High. All of these programs involve promoting healthy lifestyles and good choices, and students learn great leadership skills. EGRL&YD is in the process of learning and growing and inviting new parents to volunteer and help keep this program moving forward.

President Rabideau commended Stacy Trierweiler on her leadership with EGRL&YD.

Proposed Social Studies Resources and Integration of Common Core State Standards (Enclosure #9)

Jeanne Glowicki introduced social studies teachers, Pete Miller and Christine Mapes, who presented on the Proposed 6-12 Social Studies Common Core Integrated & Resource Recommendations. An overview of the presentation was outlined. Common Core Standards were explained.

Pete Miller, middle school social studies teacher, presented the proposal for the middle school level. The middle school is proposing an online textbook/resources that are current. They met with four vendors and evaluated the online textbook/resource options. The text/resources selected, *Discovering Our Past: A History of The United States*, meets the needs of our students while aligning to the Common Core Standards. Glowicki explained the textbook/resource purchase options. Miller explained the online access, readability, and resources available in the online textbooks, detailing the unique features. Self quizzes are at the end of each chapter, as well as online testing options. Audio and note-taking features are included in this online textbook. Common Core Standards are aligned with this textbook and are useful tools to enhance our current expectations. Examples of alignment to the Common Core Standards were provided.

Christine Mapes, high school social studies teacher, presented the proposal for the high school level. Mapes provided examples of how the high school has integrated the Common Core. US History, Government, and Economics courses were used as examples. Recommendations of purchasing new text/resources for Government and AP Government classes were provided. The same features as described above in the middle school purchase recommendation were described.

Glowicki summarized the Integration of Common Core as presented to the Board with the recommendations and budget for purchasing the online textbooks/resources. The total proposed budget for middle and high school is \$30,492.68. A discussion was held among the Board.

**ACTION ITEMS - CONSENT AGENDA**

Background: In order to save time during the meeting, we are using a Consent Agenda. Items in the Consent Agenda include those that are routine or have been previously discussed by the Board of Education. Any Board Member may request to have any item removed for a separate discussion and vote.

Recommendation: Motion to approve the items in the Consent Agenda, Numbers 10-16.

Approval of Minutes of BUDGET WORKSHOP/REGULAR Meeting of 03/11/2013 (Enclosure #10)

Approval of Minutes of SPECIAL Meeting of 03/19/2013 (Enclosure #11)

Approval of Minutes of SPECIAL Meeting of 03/27/2013 (Enclosure #12)

Approval of Payment of Bills for March 2013 (Enclosure #13)

Second Reading and Approval of Policy #5650-Tutoring for Pay (Enclosure #14)

Second Reading and Approval of Policy #5920-Non-School Employment (Enclosure #15)

Acceptance of Grants from the East Grand Rapids Schools Foundation (Enclosure #16)

Member Edison moved to approve Consent Agenda Items 10-16. Member Minnema seconded the motion. Motion passed 7-0.

## **OTHER ACTION ITEMS**

### Resolution of Kent ISD School Board Election (Enclosure #17)

President Rabideau provided background information regarding the Kent ISD School Board Election. She explained that this is actually not an action item; rather it is an information item.

A discussion was held with questions and answers from the Board.

### Non-Renewal of Administrator Contract (Enclosure #18)

**Background:** Joann Kuklewski is an administrator who has served in the capacity as Child Care Supervisor since August 2010. The administrator was provided written notice of consideration of non-renewal. I make this recommendation because her contracted salary is a hold-over from her assistant principal position, which can no longer be justified for the duties of this position. She was offered a new contract for this same position at a more appropriate wage level, which she has not accepted.

**Recommendation:** It is the recommendation that the Board move forward with the recommendation of non-renewal as presented in the resolution in Enclosure #18.

Dr. Shubel provided background information on the Non-Renewal as presented in Enclosure #18. Dr. Shubel reported that the recommendation of non-renewal was not based on the administrator's job performance.

Member Edison moved to approve of non-renewal of the administrator contract for Joann Kuklewski as presented in the resolution in Enclosure #18. Member Ellis seconded the motion. President Rabideau provided the opportunity for Joann Kuklewski to address the board regarding this recommendation; however, Kuklewski was not in attendance at this meeting. A discussion was held among the Board. Motion passed 7-0.

## **ADMINISTRATIVE REPORTS**

### Superintendent

- Dr. Shubel asked Member Welch Lykins to provide a Legislative Update. Welch Lykins reported on current legislative issues in the state of Michigan and topics that we are paying close attention to.
- Dr. Shubel thanked the EGR Schools Foundation for the work they do on behalf of our students and staff and is appreciative of the grants awarded to the district.
- Dr. Shubel congratulated the Wealthy Odyssey of the Mind team on their State Championship and announced that the team and coaches will be invited to the May 20 board meeting to recognize their accomplishments. Anthony Morey, Wealthy Elementary Principal, provided information on the teams' participation in regionals and state competitions and is proud to report on the students' accomplishments.

### Assistant Supt. of Business

- State Budget Update (Enclosure #20)

Kevin Philipps provided an overview of the state budget update and regretfully informed the board and community that the budget reduction recommendations will further affect staffing, as well as the programs and services currently offered in the district. The basis for recommendations and budget variables, and a review of the budget focus group recommendations were provided. The original budget projection was presented, along with changes to the budget projection. Changes reflected include Title I funding, the Governor's Proposal, and House and Senate Proposals. The basis for recommendations is a result of our structural balance and proposed recommendations. Philipps presented budget variables that affect the projection including *EGR Now!* donations, final State School Aid budget, enrollment, performance funding, and contract negotiations. An overview of the Budget Focus Groups and their objectives was provided. The groups presented ideas to resolve the budget deficit, and these ideas were summarized. The proposed budget reductions were comprised of the Focus Group recommendations and administrative recommendations. A summary of reductions was presented resulting in the proposed revised budget projection. The budget process for the remainder of the year was outlined.

A discussion was held among the Board. Board members expressed their appreciation to administration for their transparency and to all who have participated in the process in presenting the proposed budget. The focus remains, "What do we want our school district to look like" while working toward budget adoption.

Assistant Supt. of Instruction

None

Board Representative Reports

Member Levine announced that our district PTAs will become Parent Teacher Organizations (PTOs) resulting in local control and keeping more money in the district. She thanked members of the PTA Council on their efforts in moving ahead with this change.

Dr. Shubel's End-of-the-Year Evaluation will be held in a Closed Session meeting on April 23, 2013, at 7:30 a.m. The next Regular board meeting will be held on May 20, 2013, 6:00 p.m. in the Community Board Room.

**ADJOURNMENT**

President Rabideau adjourned the meeting at 8:00 p.m.

Respectfully submitted,



Beth Milanowski, Secretary  
East Grand Rapids Public Schools Board of Education

\* Minutes for this meeting will be available in the Superintendent's Office at 2915 Hall St. SE, East Grand Rapids, MI 49506. The phone number is 235-3535.

\*\* If you plan to attend and have a special need and require accommodation to attend this meeting, please contact Dr. Sara M. Shubel, Superintendent, at 235-3535.

jmm 4/16/2013