

Our Mission

*Educating and inspiring each student
to navigate successfully
in a global community*

EAST GRAND RAPIDS PUBLIC SCHOOLS

Kent County, Michigan

SPECIAL MEETING of the East Grand Rapids Board of Education

Community Board Room at the James E. Morse Administration Center at Woodcliff
2915 Hall Street SE, East Grand Rapids, MI 49506

Tuesday, September 10, 2013

MINUTES

The **SPECIAL MEETING** of the East Grand Rapids Public Schools Board of Education, Kent County, Michigan, was held on Tuesday, September 10, 2013, in the Community Board Room of the James E. Morse Administration Center at Woodcliff, 2915 Hall Street, SE, East Grand Rapids, MI 49506.

BOARD OF EDUCATION

Present: Michelle Rabideau, Brian Ellis, Beth Milanowski, Susan Levine, Steve Edison, Elizabeth Welch Lykins, Bob Wolford

Absent: None

Administration: Jeanne Glowicki and Kevin Philipps

Meeting Called to Order

President Rabideau called the meeting to order at 7:35 a.m.

Acknowledgment of Guests – None

Public Comments – None

Board Secretary's Report: Communications to and from the Board – Beth Milanowski

- The Board received communication from The Michigan Association of Secondary School Principals in appreciation of Craig Weigel's service to this association.
- The Board received communication from Alisha Pitts on cell phone use at EGRHS.
- The Board received a Thank You from Alisha Myers for the Schuler gift card on the birth of her daughter, Reese Elizabeth.
- The Board received a Thank You from Amy Marlow for the Schuler gift card on the birth of her daughter, Stella.
- The Board received a note of congratulations from Dr. James Morse on EGRPS' achievement results and reward status for the 2012-2013 school year.

PRESENTATION / DISCUSSION

Proposed AP Spanish Resource Recommendations (Enclosure #5)

Jeanne Glowicki presented the rationale for AP Spanish Resource Recommendations, introducing Tamas as a new program, providing a rigorous approach for our students to be able to achieve their highest Spanish proficiency. Total cost to purchase this new resource is \$4,950.

A discussion was held among the board. Member Ellis proposed approving the AP Spanish Resource Recommendations this morning instead of waiting until the October board meeting, as the purchase price of the materials will not significantly impact the budget and does not require a lengthy review process.

Member Ellis moved to approve the proposed AP Spanish Recommendations as presented in Enclosure #5. Member Edison seconded the motion. Motion passed 7-0.

President Rabideau took a moment to formally welcome the newest member of the Board of Education, Mr. Robert Wolford.

ACTION ITEMS - CONSENT AGENDA

Background: In order to save time during the meeting, we are using a Consent Agenda. Items in the Consent Agenda include those that are routine or have been previously discussed by the Board of Education. Any Board Member may request to have any item removed for a separate discussion and vote.

Recommendation: Motion to approve the item in the Consent Agenda, Numbers 6-12.

Approval of Minutes of REGULAR Meeting of 6/10/2013 (Enclosure #6)

Approval of Minutes of SPECIAL Meeting of 8/5/2013 (Enclosure #7)

Approval of Minutes of SPECIAL Meeting of 8/5/2013 (Enclosure #8)

Approval of Minutes of SPECIAL Meeting of 8/8/2013 (Enclosure #9)

Approval of Minutes of SPECIAL Meeting of 8/12/2013 (Enclosure #10)

Approval of Payment of Bills for June, July, and August 2013 (Enclosure #11)

Approval of Proposed Reproductive Health (Enclosure #12)

Member Milanowski moved to approve Consent Agenda Items 6-12. Member Edison seconded the motion. Motion passed 7-0.

OTHER ACTION ITEMS

Approval of a 2-Year Contract with the East Grand Rapids Education Association (EGREA) (Enclosure #13)

The East Grand Rapids Education Association (EGREA) and the administration have negotiated a 2-year agreement.

Kevin Philipps reported on details of the 2-Year Contract with the East Grand Rapids Education Association, which includes conditions within the 2013-2014 school year and the 2014-2015 school year, as presented in Enclosure #13.

A discussion was held among the Board.

Member Levine moved to approve the 2-Year Contract with the East Grand Rapids Education Association (EGREA) upon the recommendation of the Superintendent. Member Milanowski seconded the motion. A discussion was held among the Board. Motion passed 7-0.

President Rabideau commented on the tremendous show of support from our teachers and administration throughout the negotiations process. Rabideau further acknowledged both groups' participation toward a shared solution so that we can move forward as a district despite the budgetary environment that public schools face. District calendar dates will be published on the district website today and a Skyward email blast will be sent to all EGRPS families.

Approval of a 2-Year Contract with the East Grand Rapids Association of Support Staff Employees (EGRASE) (Enclosure #14)

The East Grand Rapids Association of Support Staff Employees (EGRASE) and the administration have negotiated a 2-year agreement.

Kevin Philipps reported on details of the 2-Year Contract and commended the support staff for their professionalism and thoughtful discussions throughout the negotiations process. Similar to the teacher contract, the support staff contract will include a 1% increase to the wage scale for all groups except teacher assistants. A 15% wage scale decrease for teacher assistants was negotiated. Wage scales will be increased or decreased at the same percentage as the EGREA once agreement is reached by the Board of Education and EGREA for the 2014-2015 fiscal year.

Member Edison moved to approve the 2-Year Contract with the East Grand Rapids Association of Support Staff Employees (EGRASE) upon the recommendation of the Superintendent. Member Levine seconded the motion. Motion passed 7-0.

Approval of Administrative and Non-Union Salaries 2013-2014 (Enclosure #15)

The Personnel Committee is recommending contract and salary provisions for Administrative and Non-Union personnel per Enclosure #15.

A discussion was held among the Board. Board members commended the administration on the efforts put into the recommendations for all groups and the cost savings to the district. Philipps described the implementation of longevity pay for non-union support staff members.

Member Edison moved to approve the contract and salary provisions for Administrative and Non-Union personnel as recommended by the Personnel Committee in Enclosure #15. Member Milanowski seconded the motion. Motion passed 7-0.

Approval of Contract and Salary Provisions for the Superintendent for 2013-2014 (Enclosure #16)

The Personnel Committee is recommending contract and salary provisions for the Superintendent per Enclosure #16. President Rabideau commended Dr. Shubel on her high level of leadership. The board feels Dr. Shubel has done an outstanding job for our district; therefore, the Personnel Committee recommends a 2% increase in Dr. Shubel's base annual salary at \$154,520 for the 2013-2014 school year, lowering the superintendent's vehicle allowance to \$7,000 annually and moving \$2,000 to an annuity, and an additional \$3,000 non-elective contribution shall be paid annually at a total of \$25,000. All other contract provisions are consistent with the prior year.

A discussion was held among the board. In the discussions, it was noted that Kevin Philipps will research and provide a comparison of superintendent salaries among Like Districts to the full board. Dr. Shubel's salary is still down, bringing her to the level of her 2009-2010 compensation. Administrator salaries remain \$5,000-\$6,000 behind where they were five years ago. Philipps reported that teacher salaries have been relatively flat over the past six years, increasing slightly with this year's step increase.

President Rabideau will assemble some talking points to share this new information, and will provide these talking points to the full board.

Member Ellis moved to approve the contract and salary provisions for the Superintendent as recommended by the Personnel Committee in Enclosure #16. Member Edison seconded the motion. A discussion was held among the Board. Motion passed 7-0.

ADMINISTRATIVE REPORTS

Superintendent

- None

Assistant Superintendent of Business

- Philipps provided an update on enrollment, reporting that our enrollment numbers are a little less than expected. Our projected fall FTE is 2,996. We are down 12-14 students in the sophomore to senior classes. Current enrollment at the high school is 988. A discussion was held among the board.

Assistant Superintendent of Instruction

- None

Board Representative Reports

- President Rabideau reported that the Joint Facilities Committee met and approved bids for moving forward with baseball field renovations.
- Member Edison reported that the Legislative Committee met yesterday and is looking to restructure the committee in an attempt to gain larger involvement by the community.
- Member Edison reported that the Parks & Recreation Committee received a complaint from a community member regarding the sound coming out of the PA system at Memorial and Mehney fields.

President Rabideau announced the next meeting to be held on Monday, September 23, 2013, 6:00 p.m.

ADJOURNMENT

President Rabideau adjourned the meeting at 8:30 a.m.

Respectfully submitted,



Beth Milanowski, Secretary
East Grand Rapids Public Schools Board of Education

* Minutes for this meeting will be available in the Superintendent's Office at 2915 Hall St. SE, East Grand Rapids, MI 49506. The phone number is 235-3535.
** If you plan to attend and have a special need and require accommodation to attend this meeting, please contact Dr. Sara M. Shubel, Superintendent, at 235-3535.