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*Educating and inspiring each student
to navigate successfully
in a global community*

EAST GRAND RAPIDS PUBLIC SCHOOLS

Kent County, Michigan

SPECIAL MEETING of the East Grand Rapids Board of Education

James E. Morse Administration Center at Woodcliff, 2915 Hall Street SE, East Grand Rapids, MI 49506

Friday, September 5, 2014

MINUTES

The **SPECIAL MEETING** of the East Grand Rapids Public Schools Board of Education, Kent County, Michigan, was held on Friday, September 5, 2014, in the Community Board Room of the James E. Morse Administration Center at Woodcliff, 2915 Hall Street SE, East Grand Rapids, MI 49506.

BOARD OF EDUCATION

Present: Michelle Rabideau, Beth Milanowski, Susan Levine, Elizabeth Welch Lykins, Bob Wolford, Natalie Bernecker

Absent: Steve Edison

Administration: Dr. Sara Magaña Shubel, Jeanne Glowicki, Kevin Philipps

Meeting Called to Order

President Rabideau called the meeting to order at 5:00 p.m.

Acknowledgment of Guests – None

Public Comments

Brian Coles – 1606 Andover, announced that he filed for EGRPS school board candidacy as a write-in candidate for the November election.

OTHER ACTION ITEMS

Approval of Administrative Contract – Steven Wojciechowski – Dr. Shubel

Background: Per Board Policy #5430, the Board is responsible for the formal approval of all teacher and administrative contracts.

Recommendation: Motion to approve the administrative contract for Steven Wojciechowski, Interim High School Assistant Principal.

Member Milanowski moved to approve the administrative contract for Steven Wojciechowski as Interim High School Assistant Principal. Member Welch Lykins seconded the motion. Motion passed 6-0.

Approval of second year of a 2-Year Contract with the East Grand Rapids Education Association (EGREA) (Enclosure #5)

Background: The East Grand Rapids Education Association (EGREA) and the administration have negotiated a second year of a 2-year agreement.

Recommendation: Motion to approve the second year of a 2-year contract with the East Grand Rapids Education Association (EGREA) upon the recommendation of the Superintendent.

Member Edison arrived at 5:07 p.m.

Kevin Philipps, Assistant Superintendent of Business, presented an overview of the overall student FTE and how this affects the budget and fund balance. A discussion was held among the board.

Member Edison moved to approve the second year of a 2-year contract with the East Grand Rapids Education Association (EGREA). Member Welch Lykins seconded the motion. Motion passed 7-0.

Approval of second year of a 2-Year Contract with the East Grand Rapids Association of Support Staff Employees (EGRASE) (Enclosure #6)

Background: The East Grand Rapids Association of Support Staff Employees (EGRASE) and the administration have negotiated a second year of a 2-year agreement.

Recommendation: Motion to approve the second year of a 2-year contract with the East Grand Rapids Association of Support Staff Employees (EGRASE) upon the recommendation of the Superintendent.

Philipps reported that the Support Staff agreement receives the same salary provisions as EGREA.

Member Bernecker moved to approve the second year of a 2-year contract with the East Grand Rapids Association of Support Staff Employees (EGRASE). Member Edison seconded the motion. Motion passed 7-0.

Approval of Administrative and Non-Union Salaries 2014-2015 (Enclosure #7)

Background: The Personnel Committee is recommending contract and salary provisions for Administrative and Non-Union personnel per Enclosure #7.

Recommendation: Motion to approve the contract and salary provisions for Administrative and Non-Union personnel as recommended by the Personnel Committee in Enclosure #7.

Member Edison moved to approve the contract and salary provisions for Administrative and Non-Union personnel per Enclosure #7. Member Levine seconded the motion. Motion passed 7-0.

Approval of Contract and Salary Provisions for the Superintendent for 2014-2015 (Enclosure #8)

Background: The Personnel Committee is recommending contract and salary provisions for the Superintendent per Enclosure #8.

Recommendation: Motion to approve the contract and salary provisions for the Superintendent as recommended by the Personnel Committee in Enclosure #8.

President Rabideau provided an overview of the Personnel Committee's recommendations and commended Dr. Shubel on her leadership and thanked her for her commitment to our district.

Member Levine shared that, as a district, we are doing a tremendous job under Dr. Shubel's leadership.

Member Wolford moved to approve the contract and salary provisions for the Superintendent as recommended by the Personnel Committee in Enclosure #8. Member Bernecker seconded the motion. Motion passed 7-0.

Approval of Special Education Action Plan – Dr. Shubel (Enclosure #9)

Dr. Shubel shared that the concerns brought forward from the community at the June 10, 2014, board meeting have been initially addressed through the district's Frequently Asked Questions document in order to provide a common reference document for the community. In addition, Kathy Wisniewski, Director of Special Education, and Dr. Shubel spent time this summer with legal counsel and Laurie VanderPloeg, Kent ISD Director of Special Education; and Dr. Cynthia Smith, GVSU Professor. As a result of those conversations over the summer, an Action Plan was drafted to look at a review process, all of our special education programs, what we currently have in place, and where do we want to be. A third party consultant will be brought in to survey parents, conduct interviews, make observations throughout the district, and compile a summary of the report to be brought back to the board in January. This summary will help determine what we need to be doing going forward. Post-secondary questions were also posed by special education parents in their communications with the district. Wisniewski and our district secondary staff members will review current county programs, as well as other options starting with the 2015-2016 school year. At the January board meeting, it is our goal to come back with a summary to share with board. Dr. Smith has close to 40 years of experience in special education and has received many recognitions and awards at the county, state, and local district levels.

Dr. Shubel reported that our goal with the Action Plan is to grow and improve, look at areas of opportunity for growth, areas to strengthen, and provide us with feedback.

A discussion was held among the board. The board wished to take a vote on the Action Plan presented in Enclosure #9.

Member Milanowski moved to approve the Action Plan as presented in Enclosure #9. Member Welch Lykins seconded the motion. Motion passed 7-0.

Member Edison shared that the Action Plan was presented at this evening's meeting in order to move forward with the planned process instead of waiting to present the plan at the regular board meeting scheduled for September 22, 2014.

President Rabideau reported that the current Board of Education Committee Representatives will remain in place for the 2014-2015 school year.

The next regular board meeting will be held on Monday, September 22, 2014, at 6:00 p.m.

ADJOURNMENT

President Rabideau adjourned the meeting at 5:41 p.m.

Respectfully submitted,



Beth Milanowski, Secretary
East Grand Rapids Public Schools Board of Education

* Minutes for this meeting will be available in the Superintendent's Office at 2915 Hall St. SE, East Grand Rapids, MI 49506. The phone number is 235-3535.

** If you plan to attend and have a special need and require accommodation to attend this meeting, please contact Dr. Sara M. Shubel, Superintendent, at 235-3535.