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*Educating and inspiring each student
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EAST GRAND RAPIDS PUBLIC SCHOOLS

Kent County, Michigan

REGULAR MEETING of the East Grand Rapids Board of Education

James E. Morse Administration Center at Woodcliff
2915 Hall Street SE, East Grand Rapids, MI 49506

Tuesday, September 8, 2015

MINUTES

The **REGULAR MEETING** of the East Grand Rapids Public Schools Board of Education, Kent County, Michigan, was held on Tuesday, September 8, 2015, in the Community Board Room of the James E. Morse Administration Center at Woodcliff, 2915 Hall Street SE, East Grand Rapids, MI 49506.

BOARD OF EDUCATION

Present: Michelle Rabideau, Elizabeth Welch, Beth Milanowski, Bob Wolford, Mark Hessler, Brian Coles

Absent: Natalie Bernecker

Administration: Dr. Sara Magaña Shubel, Jeanne Glowicki, Kevin Philipps, Bill Behrendt, Doug Jenkins, Caroline Breault-Cannon, Anthony Morey, Craig Weigel

Meeting Called to Order

President Rabideau called the meeting to order at 5:30 p.m.

Acknowledgment of Guests – None

Board Secretary's Report: Communications to and from the Board – Beth Milanowski

The Board received a Thank You note from Andrea Severns for the Schuler gift card on the birth of her daughter, Evelyn. The Board received a Thank You note from Emilee Bilski for the Schuler gift card on the birth of her daughter, Addison. The Board received a Thank You note from Kaelynn Benham for the Schuler gift card on the birth of her daughter, Elizabeth.

Public Comments – None

Member Bernecker arrived at 5:32 p.m.

ACTION ITEMS – CONSENT AGENDA

Background: In order to save time during the meeting, we are using a Consent Agenda. Items in the Consent Agenda include those that are considered routine or have been previously discussed by the Board of Education. Any Board Member may request to have any item removed for a separate discussion and vote.

Recommendation: Motion to approve items in the Consent Agenda Numbers 5 through 6.

Approval of Minutes of SPECIAL Meeting of 7/20/2015 (Enclosure #5)

Approval of Payment of Bills – July and August 2015 (Enclosure #6)

Member Milanowski moved to approve Consent Agenda Items 5-6. Member Coles seconded the motion. Motion passed 7-0.

OTHER ACTION ITEMS

Approval of a 3-Year Contract with the East Grand Rapids Education Association (EGREA) Enclosure #7)

Background: The East Grand Rapids Education Association (EGREA) and the administration have negotiated a 3-year agreement.

Recommendation: Motion to approve the 3-year contract with the East Grand Rapids Education Association (EGREA) upon the recommendation of the Superintendent.

Kevin Philipps, Assistant Superintendent of Business, presented an overview of the EGREA contract including the salary and benefits provisions. He also shared other provisions as detailed in Enclosure #7.

Member Hessler moved to approve the 3-year contract with the East Grand Rapids Education Association (EGREA). Member Welch seconded the motion. A discussion was held among the board. Motion passed 7-0.

Approval of a 3-Year Contract with the East Grand Rapids Association of Support Staff Employees (EGRASE) (Enclosure #8)

The East Grand Rapids Association of Support Staff Employees (EGRASE) and the administration have negotiated a 3-year agreement.

Motion to approve the 3-year contract with the East Grand Rapids Association of Support Staff Employees (EGRASE) upon the recommendation of the Superintendent.

Philipps reported that the Support Staff agreement receives the same salary provisions as EGREA. He also shared other provisions as detailed in Enclosure #8.

Member Bernecker moved to approve the 3-year contract with the East Grand Rapids Association of Support Staff Employees (EGRASE). Member Milanowski seconded the motion. Motion passed 7-0.

Approval of Administrative and Non-Union Salaries for 2015-2016 (Enclosure #9)

Background: The Personnel Committee is recommending contract and salary provisions for Administrative and Non-Union personnel per Enclosure #9.

Recommendation: Motion to approve the contract and salary provisions for Administrative and Non-Union personnel as recommended by the Personnel Committee in Enclosure #9.

Philipps provided an overview of the salary provisions, clarifying that the enclosure depicts the same base salary as last year, as the 2% reduction was reflected in the administrators' annuity.

Member Wolford moved to approve the contract and salary provisions for Administrative and Non-Union personnel as recommended by the Personnel Committee in Enclosure #9. Member Milanowski seconded the motion. A discussion was held among the board. Motion passed 7-0.

Approval of Contract and Salary Provisions for the Superintendent for 2015-2016 (Enclosure #10)

Background: The Personnel Committee is recommending contract and salary provisions for the Superintendent per Enclosure #10.

Recommendation: Motion to approve the contract and salary provisions for the Superintendent as recommended by the Personnel Committee in Enclosure #10.

President Rabideau provided an overview of the Personnel Committee's recommendations and commended Dr. Shubel on her leadership and thanked her for her commitment to our district.

Member Milanowski moved to approve the contract and salary provisions for the Superintendent as recommended by the Personnel Committee in Enclosure #10. Member Hessler seconded the motion. Motion passed 7-0.

Approval of New Teacher Contracts (Enclosure #11)

Background: Per Board Policy #5430, the Board is responsible for the formal approval of all teacher and administrative contracts.

Recommendation: Motion to approve the teacher and administrative contracts as outlined in Enclosure #11.

Dr. Shubel announced three new teacher hires. Jeanne Glowicki, Assistant Superintendent of Instruction, shared details of the orientation session that was held with new teachers in August.

Member Coles moved to approve the teacher contracts as outlined in Enclosure #11. Member Welch seconded the motion. A discussion was held among the board. Motion passed 7-0.

Approval of School Bond Loan Resolution (Enclosure #12)

Background: The district borrows annually from the School Bond Loan Program to assist in making our debt retirement payments. The application for the 2015-2016 borrowing needs to be approved by the full Board.

Recommendation: Motion to approve the attached resolution authorizing the district to borrow funds from the Michigan School Bond Loan Program as presented.

Philipps provided an overview of the School Bond Loan Program.

Member Wolford moved to approve the resolution as presented in Enclosure #12. Member Hessler seconded the motion. Motion passed 7-0.

Approval to Enter into Contract for Transportation Services with Dean Transportation

Background: Administration has been assessing the most efficient way for the district to provide transportation services. Administrative oversight, cost of labor, and cost of capital equipment were all considered when assessing options. After considering all of the variables involved, administration is requesting authority to enter into a contract with Dean Transportation to provide transportation services for the district. The Finance Committee has discussed the various options with administration and recommends granting authority to enter into a contract with Dean Transportation.

Recommendation: Motion to grant the administration authority to enter into a contract with Dean Transportation to provide transportation services for the district.

Philipps provided an overview of the various options discussed in Finance Committee relating to entering into a contract with Dean Transportation.

Member Bernecker moved to grant the administration authority to enter into a contract with Dean Transportation to provide transportation services for the district. Member Coles seconded the motion. Motion passed 7-0.

Appoint Delegate Representatives to MASB Fall Conference Delegate Assembly - President Rabideau

Background: The Michigan Association of School Boards' 2015 Delegate Assembly is meeting for the annual 2015 Fall Conference at the Grand Traverse Resort on October 22, 2015. Three delegates may be appointed to represent the East Grand Rapids Board of Education.

Recommendation: Motion to appoint Delegate Representatives to the MASB Fall Conference Delegate Assembly.

Member Milanowski moved to approve Member Brian Coles as a representative to the MASB Fall Conference Delegate Assembly. Member Welch seconded the motion. Motion passed 7-0.

ADMINISTRATIVE REPORTS

Superintendent

Dr. Shubel reported that the first morning of school went smoothly, and Professional Development was held for staff in the afternoon as well as last week. She thanked Jeanne Glowicki for the coordination of staff learning.

Assistant Supt. of Business

None

Assistant Supt. of Instruction

Glowicki provided an overview of the staff Professional Development Days that have taken place so far this year.

Board Member Reports

Communications Committee – No reports.

Facilities Committee –Member Wolford reported that construction projects were completed on time.

Finance Committee – No reports.

Joint Facilities Committee – President Rabideau reported that updates were noted in August as previously discussed.

Legislative Liaison Committee – Member Hessler reported that there will be an organizational meeting held tomorrow. He shared that the committee continues to advocate for EGRPS, and he remains in contact with State Representative Chris Afendoulis.

Personnel Committee – No reports.

Policy Review Committee – President Rabideau reported that the high school recently announced updated rules related to attendance, and Rabideau clarified that rules are not policies driven by the board; however, future rule changes will be shared with the board as necessary.

Liaisons

EGR Schools Foundation – Member Bernecker reported that the Foundation is gearing up with this year's plans, and they are trying to spread the word about EGRNow! being a year-long effort.

Community Action Council – No reports.

PTO Council – No reports.

Parks & Recreation – Member Hessler reported that a meeting was held in July and it was announced that Boys' Youth Lacrosse will run independently and will no longer be organized through EGR Parks & Rec.

Superintendent's Advisory Council (SAC) – No reports.

Leadership & Youth Development (LYD) – Member Milanowski reported that Senior Retreat and Freshman Connection were successfully held, and Healthy High is upcoming.

Parent Advocates for Special Education (PASE) – No reports.

Member Bernecker announced that the *Hearts of Gold* event will take place on Friday, October 23, partnering with Ele's Place which is a healing center for grieving children and teens.

Member Coles asked Dr. Shubel to announce and provide details on *Newsweek's* report of East Grand Rapids High School being ranked 99th nationally and 3rd in the state of Michigan on their *Top High Schools 2015 Rankings*. Dr. Shubel shared that this is truly a point of pride in how well our K-12 teachers collectively prepare our students for academic success. She shared that EGRHS is truly Number One in the state if you take into consideration that we are a TRUE public high school and not a magnet high school with selective admission criteria.

The next regular board meeting will be held on Monday, September 21, 2015, at 6:00 p.m.

ADJOURNMENT

President Rabideau adjourned the meeting at 6:24 p.m.

Respectfully submitted,



Beth Milanowski, Secretary
East Grand Rapids Public Schools Board of Education

* Minutes for this meeting will be available in the Superintendent's Office at 2915 Hall St. SE, East Grand Rapids, MI 49506. The phone number is 235-3535.
** If you plan to attend and have a special need and require accommodation to attend this meeting, please contact Dr. Sara M. Shubel, Superintendent, at 235-3535.